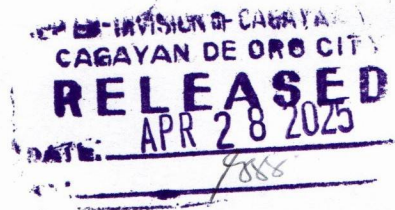




Republic of the Philippines
Department of Education
REGION X

DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

25 April 2025

DIVISION MEMORANDUM
No. 349 s.2025

CALL FOR REGISTRATION: TEN OUTSTANDING GURO AWARDS 2025

TO: Assistant Schools Division Superintendent
Chiefs Education Program Supervisors
Concerned SGOD and CTD Personnel
All Public Secondary and Elementary School Heads/School-in-Charge
All Public Secondary and Elementary Teachers
This Division

1. In reference to Memorandum OM-OUOPS-2025-13-00627 entitled **"2025 Ten Outstanding Guro Awards (TOGA) and Advocacy Talks of the Junior Chamber International (JCI) Manila,"** the field is hereby informed of the call for registration for TOGA 2025. This initiative aims to recognize outstanding educators who have devoted their lives to making a positive and lasting impact on their students.
2. For further details, kindly refer to the attached memorandum.
3. For all interested teachers who meet the qualifications, please coordinate with the HRD Section for needed referral or endorsement.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. This Office directs immediate and wide dissemination of this Memorandum.

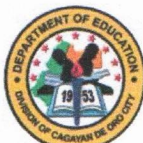
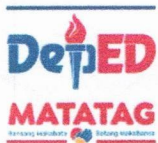
ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: Memorandum

Reference: None

To be indicated in the Perpetual Index under the following subjects:

OUTSTANDING TEACHERS REWARDS AND RECOGNITION
DM044-SGOD-HRDS-MCTG / CALL FOR REGISTRATION: TEN OUTSTANDING GURO AWARDS 2025
April 25, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@depd.gov.ph
Website: <https://depdcdo.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 1

CALL FOR REGISTRATION: TEN OUTSTANDING GURO AWARDS 2025

1 message

JCI Macajalar <jcim24k.sec@gmail.com>

Mon, Apr 21, 2025 at 12:07 PM

To: bukidnon@depd.gov.ph

Bcc: cagayandeoro.city@depd.gov.ph

Dear Esteemed Educators,

We hope this message finds you well. We are excited to announce the launch of the Ten Outstanding Guro Awards (TOGA) 2025, celebrating the dedication and remarkable contributions of teachers across the Philippines.

Mission: TOGA aims to honor outstanding teachers who have dedicated their lives to creating a positive and lasting impact on students' lives. Since 2021, TOGA has trained over 4,400 public school teachers nationwide in personal development through specialized programs. This initiative has reached 94 schools and recognized a total of 30 awardees.

Event Details: The awards ceremony will feature distinguished speakers including:

- Dir. Marke Dexter Toribio, 2019 Director for Community Development, JCI Manila, addressing Health Protection.
- Prof. Mark Lester Toribio, 2019 VP for Community Affairs, JCI Manila, focusing on Teacher's Empowerment.
- Caloy Capacillo, 2024 Regional Skills and Development Director - Metro South Region, JCI Manila, discussing Financial Literacy.

We have also attached to this email a copy of the Memorandum from the Department of Education.

Candidate Qualifications: To qualify, candidates must:

1. Currently teach in a private or public elementary or high school.
2. Attend a JCI Manila TOGA training on May 3 2025.
3. Have at least three consecutive years of teaching experience.
4. Possess a valid PRC ID.
5. Submit a short self-description (300 words maximum) and three testimonials (from a student, co-worker, and parent).
6. Have no pending or past administrative/civil/criminal cases.
7. Provide a valid employee ID, completed application form, updated resume, and NBI Clearance upon passing screening evaluation.
8. Be a Filipino citizen residing in the Philippines.

How to Apply: Detailed application procedures and the Google Form link will be provided during the training sessions on the 3rd of May 2025. Venue to be announced, but will be held in Cagayan de Oro City.

Join us in recognizing the excellence and dedication of Filipino educators.

For more information and to register, please visit <http://bit.ly/4bMWWRf> or contact EVP **Mandy Nokom** 0917-628-6742. Registration is free!

Thank you for your commitment to shaping the future through education. Together, let's celebrate the remarkable achievements of our teachers with the Ten Outstanding Guro Awards (TOGA) 2025.

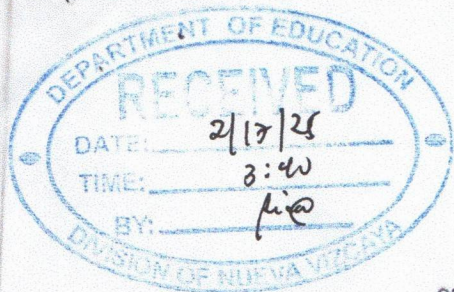
Warm regards,

Vahjna Mae B. Flores
2025 Local Organization President
JCI Macajalar 24K



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Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY FOR OPERATIONS



MEMORANDUM
OM-OUOPS-2025-13-00627

TO : ALL REGIONAL DIRECTORS
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : MALCOLM S. GARMA
Assistant Secretary, Officer-In-Charge,
Office of the Undersecretary for Operations

SUBJECT : 2025 TEN OUTSTANDING GURO AWARDS (TOGA) AND
ADVOCACY TALKS OF THE JUNIOR CHAMBER
INTERNATIONAL (JCI) MANILA

DATE : February 6, 2025

As the premier leadership development organization in Asia, Junior Chamber International (JCI) Manila has consistently spearheaded impactful projects for nation-building. Among their flagship initiatives is the **TEN OUTSTANDING GURO AWARDS (TOGA)**, a recognition program celebrating exemplary teachers who go above and beyond their call of duty.

The 2025 TOGA awarding ceremony will be tentatively held on June 21, 2025. As one of the requirements for joining TOGA, JCI will be conducting **Advocacy Talks** nationwide from **January to May 2025**. The activities will be conducted via online and on-site. The details of the requirements for joining the 2025 TOGA and the scheduled Advocacy Talks are stated in the attached documents.

In view of the foregoing, this Office respectfully endorses the 2025 TOGA and Advocacy Talks of the JCI Manila.

For updates on the 2025 TOGA and Advocacy Talks, teachers may access the JCI Facebook page through <https://www.facebook.com/share/1B1H2YrsD4/> or directly coordinate with the JCI TOGA Program's Project Manager, Mr. Mark Joshua Gotauco at 0917-5656-422 or via email at mjmgotauco@gmail.com (cc: external.partnerships@deped.gov.ph).

For dissemination.

CC: GRACIELA MENDOZA
Director IV, External Partnership Service
external.partnerships@deped.gov.ph

February 13, 2025

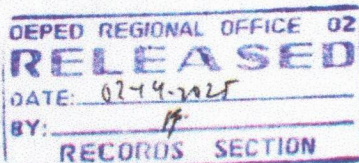
To: All Schools Division Superintendents

For information and appropriate action. Please observe the no disruption of classes policy as stipulated in DepEd Order No. 9, s. 2005.

DepEd
MATATAG



Room 101, Rizal Building, DepEd Com
Telephone Nos.: (02) 8633-5313, (02)
Email Address: oure@deped.gov.ph



BENJAMIN D. PARAGAS PhD, CESO III
Director IV/ Regional Director

ATTY. JOSE MARIO M. MACARILAY
Chief Administrative Officer
Administrative Services Division



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

DepEd Regional Office No. 02



DOCS ID No.
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Created by Records
Date Created: 02/10/2025

MEMORANDUM
OM-OUOPS-2025-13-00627



TO : ALL REGIONAL DIRECTORS
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : **MALCOLM S. GARMA**
Assistant Secretary, Officer-In-Charge,
Office of the Undersecretary for Operations

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ADVOCACY TALKS OF THE JUNIOR CHAMBER
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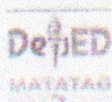
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For dissemination.

CC: GRACIELA MENDOZA
Director IV, External Partnership Services
external.partnerships@deped.gov.ph



Room 101, Rizal Building, DepEd Complex, Meralco Avenue, Pasig City 1600
Telephone Nos.: (02) 8633-5313; (02) 8631-8492
Email Address: omrc@deped.gov.ph | Website: www.deped.gov.ph

MEMORANDUM		Date: 2-10-25	Released/Records: [Signature]
To:	☒ PSDS/DICs	☒ Elem/Sec School Heads	
	☐ Private Schools	☐ Others:	
For:	☒ Information	☒ Dissemination	
	☐ Guidance	☐ Strict Compliance	
ORLANDO E. MANUEL PhD., CESO V Schools Division Superintendent			
By:	☐ AD	☐ CID Chief	☐ SGOD Chief

Effectivity: 02/23/25 Page: 1 of 1

2025 Ten Outstanding Guro Awards (TOGA)

Details:

1. Dates of advocacy talks
 - Advocacy talks will be conducted nationwide either online or onsite from January 2025 to May 2025.
2. Advocacy topics
 - Financial Literacy
 - The talk focuses on understanding and effectively using various financial skills to empower individuals to make informed decisions about money, financial stability, and plan for the future.
 - Digital Literacy
 - The talk explores the skills needed to live, learn, and work in a society increasingly reliant on digital technologies.
 - Health Protection
 - The talk emphasizes the importance of safeguarding one's health through various strategies like preventive healthcare measures, lifestyle choices, and navigating the healthcare system.
 - Teacher's Empowerment
 - The talk centers on providing teachers the support needed to excel in their profession and advocating for positive changes in the education system.
3. Speakers' profile
 - Jason Pilonos
 - Topic: Financial Literacy
 - Financial literacy advocate
 - Family business and wealth advisor
 - Sun Life Unit Manager
 - 2021 Chairman for JCI Manila's Ten Outstanding Guro Awards
 - JCI Manila Commissioner
 - Carlo Capacillo
 - Topic: Financial Literacy
 - 15-year experience as a Licensed Stockbroker engaged in Retail and Institutional
 - Licensed Financial Advisor and Certified Investment Solicitor
 - Engaged in Personal Finance Coaching and Investment seminars since 2007
 - Hosted Finance Manila in DZRJ 810 AM in 2010
 - Co-owner and President of Brooklyn's New York Pizza
 - Prince Datu
 - Topic: Digital Literacy
 - Co-founder and coach of SPARK Learning and Development
 - Country Sales Manager – Insider
 - Former Global VP for Sales – Cloudswyft (a Microsoft eduTech ISV)
 - Co-founder – Luna Academy
 - 2020-2022 President – Impact Toastmasters Club
 - Enterprise Trainer and Sales Coach
 - Lifelong learner, explorer, tinkerer and gamer
 - Best BJC of 2022

- 2024 – 2025 Overall Commissioner for Training
- JCIP Certified Gabay Trainer
- 2024 Golden Titan Awardee for Most Outstanding Trainer
- 2024 JCI Philippines Most Outstanding Trainer Nominee
- Marke Dexter Toribio
 - Topic: Health Protection
 - Unit Agency Manager at Maxicare HealthCare Corporation
 - 2019 JCI Manila Director for Community Development
- Mark Lester Toribio
 - Topic: Teacher's Empowerment
 - Professor in various universities namely, Far Eastern University, Arellano University, San Beda University, and University of Santo Tomas
 - Motivational Speaker
 - Certified Public Speaker
 - 2017 JCI Most Outstanding Trainer in the Philippines
 - 2021 Most Outstanding Associate of the Year
- 4. How participants can join the 2025 Ten Outstanding Guro Awards
 - Teachers who attend the advocacy talks can join in the 2025 Ten Outstanding Guro Awards.
- 5. Requirements/documents needed to apply for TOGA
 - The main requirements for candidates to join the 2025 Ten Outstanding Guro Awards are as follows:
 - Teachers must be currently teaching in either a public or private elementary school or high school.
 - Teachers must attend a TOGA Advocacy Talk event of JCI Manila.
 - Teachers must at least have three (3) consecutive years of teaching.
 - Teachers must be licensed to teach with a valid PRC ID.
 - Teachers must submit a short description of themselves with a maximum of 300 words. Self-endorsement is allowed.
 - Teachers must submit three (3) testimonials, one testimonial from each of the following: student, co-worker, and parent of a student.
 - Teachers must not have a pending and/or past administrative/civil/criminal case.
 - Teachers must have a valid employee ID.
 - The additional requirements for candidates to join the 2025 Ten Outstanding Guro Awards are as follows:
 - Teachers must submit a completed application form given during the advocacy talks.
 - Teachers can submit an updated resume.
 - Teachers must submit a valid NBI Clearance upon passing of screening evaluation.
 - Teachers must be a Filipino citizen.
 - Teachers must be residing in the Philippines.
- 6. Tentative target date for Awarding Ceremony
 - The tentative target date for the Awarding Ceremony is on June 21, 2025.
- 7. Tentative schedule of Advocacy Sessions:

- Duration: 2 hours
- Program Flow:
 - Introduction
 - Talk 1
 - Presentation of JCI Manila and Mechanics for Ten Outstanding Guro Awards (TOGA)
 - Talk 2
 - Open Forum
 - Announcements & Closing